

Employee	Job Title	Review Date	Reviewer
Peter Parker	Spiderman	2014-04-21	Pam Waits

## Tasks

### **Meets Expectations - You're Doing a good job.**

- Defeat villains using superhuman strength, agility, speed and endurance.
- Construct devices to complement super powers, such as web-shooters and spider-tracers.
- Promote and maintain a positive public image.

### **Needs Improvement - These areas do not meet expectations.**

- Use "spidey-sense" to anticipate and avoid danger.

### **Exceeds Expectations - Thanks, you're doing an outstanding job!!**

- Maintain secret identity by wearing spider suit and escaping crowds by clinging to walls and swinging from spider strands.

#### Additional Comments:

Spiderman, in spite of all the time you spend in the public eye, you are excellent at concealing your identity. You've designed an outstanding disguise and are an expert at unusual means of escape thanks to your spider powers. Your spidey sense was less than effective this year during your struggle with the Symbiote. You not only released him from his prison, you made physical contact, which put you in grave danger. Pay attention to your spidey sense at all times because when you are in peril, all of humanity is at risk.

## Work Styles

### **Meets Expectations - You're Doing a good job.**

#### Persistence

- Frequently persist in the face of obstacles.

#### Integrity

- Regularly fair and direct. Respect and maintain confidentiality.

#### Self Control

- Regularly maintain composure and keep emotions in check, even in difficult situations.

#### Cooperation

- Frequently good-natured, cooperative and pleasant toward others.

### **Needs Improvement - These areas do not meet expectations.**

#### Attention to Detail

- Once in a while submit work that contains errors.
- Occasionally fail to monitor or check details of work.
- Sometimes produce work that is less than thorough or complete.
- At times not sufficiently detail-oriented.

### **Exceeds Expectations - Thanks, you're doing an outstanding job!!**

Initiative

- Tenaciously demonstrate initiative and a willingness to take on responsibilities and challenges.

Flexibility

- Regularly respond favorably to variety and change.

Dependability

- Always reliable, responsible, and dependable, fulfilling obligations on time or ahead of schedule.

Additional Comments:

You fight villains without being asked. You are available at all times and can be counted on to show up when danger strikes. You are an asset to the human race. Because we depend on you so much, it's critical that you pay attention to even the most minute details to keep yourself safe. The situation with the Symbiote is a perfect example.

Review Summary:

Spiderman - as you know, with great power comes great responsibility. You have definitely risen to the occasion. Thank you for your long and dedicated service.

\_\_\_\_\_  
Reviewer's Signature                      Date

\_\_\_\_\_  
Employee's Signature\*                      Date

Review Period:

From: \_\_\_\_\_ To: \_\_\_\_\_

\*Indicates only that discussion was held